





Why Choose the Construction Industry?

Careers in the construction industry and business trades allow you to *earn* while you learn the trade through registered apprenticeship programs and provide competitive salaries with consistent raises, pension plans, and comprehensive medical benefits.

In 2008, the annual earnings for workers in Maryland's construction industry averaged \$52,572, which is 10% higher than the overall average for private industry workers.

Construction skills learned in the military are often transferrable, allowing military members to enter construction careers at a higher level.



From Warriors to Workers

The State of Maryland is committed to assisting veterans make the transition from military to high-quality civilian careers that recognize and reward veterans for the training they have received during their military service.

What is Helmets to Hardhats (H2H)?

Helmets to Hardhats (H2H) is a national program that connects National Guard, reserve, and transitioning active duty military members with quality career opportunities in the construction industry. The Department of Labor, Licensing and Regulation in partnership with the Department of Veteran's Affairs is working to connect veterans with construction apprenticeships and facilitate access to services enabling the transition to apprenticeships and employment.

What are Apprenticeships?

Apprenticeships are *jobs*, combining paid on-the-job training with classroom technical instruction to teach the skills necessary to succeed in a particular occupation. As a veteran, that means you will receive a paycheck as well as your Montgomery GI Bill benefits to cover general living expenses during your apprenticeship training. You can earn a nationally-recognized certificate of completion upon finishing an apprenticeship, stating you have received the training needed to become a journeyman. Over 230 occupations have registered apprenticeship programs in Maryland, 80% of which are in the construction industry.

The minimum length of an apprenticeship is one year; however, most apprenticeship programs take **3-6 years** to successfully complete a program, leading to a nationally recognized **Certificate** of **Completion** of **Apprenticeship**. This certificate attests to an individual's attainment of skills and knowledge to be considered a **journeyman**. Typically, **apprentices are hired at a percentage of a journeyman's salary**. As the apprentice completes the training section and demonstrates skills mastery, the percentage of a journeyman's wage received increases until he/she achieves the journeyman's wages upon completion of the program.



For more information about apprenticeships in Maryland, contact the Maryland Apprenticeship and Training Program at 410-767-2998 or visit http://dllr.maryland.gov or the national website at http://info.helmetstohardhats.org

VETERAN REPRESENTATIVES (REVISED 05/2010)

Contact a Veteran Representative at your local One Stop Career Center for employment and training opportunities, including vocational guidance and referral to supportive services.

ANNE ARUNDEL COUNTY
7480 Baltimore-Annapolis Blvd.
Suite 100
Glen Burnie, MD 21061
Salacki, Joseph—410-424-3240
jsalacki@dllr.state.md.us
Turner, Kevin—410-424-3240
kturner@dllr.state.md.us

Job Center 80 West Street Annapolis, MD 21401 Brown, Zella—410-269-4228 zbrown@dllr.state.md.us

Fort Meade Outreach Center (must have military ID) Bldg. 4432 Fort Meade, MD 20755 Bice, Denise—410-674-6509 dbice@dllr.state.md.us

BALTIMORE CITY
Baltimore Works One Stop Career
Center
1100 N. Eutaw Street
Baltimore, MD 21201
Room 101:

Charles, Jack—410-767-2015
jcharles@dllr.state.md.us—WOTC
Rutledge, Carl—410-767-2126
crutledge@dllr.state.md.us
Selassie, Sahla—410-767-2127
sselassie@dllr.state.md.us
Thomas, Lawrance—410-767-2148
Ithomas@dllr.state.md.us—VWIP
Thompson, Anita—410-767-2129
athompson@dllr.state.md.us
Office of Field Operations, Room 209:
Staten, Ray—410-767-2015
nstaten@dllr.state.md.us

Eastside One-Stop Career Center 3001 E. Madison Street Baltimore, MD 21205 Thomas, Nathaniel—410-396-9035 nthomas@dllr.state.md.us

Northwest One-Stop Career Center (Re-entry Center) Mondawmin Mall 2401 Liberty Heights Ave., Ste. 302 Baltimore, MD 21215 Hamilton, Ron—410-523-1060 rhamilton@dllr.state.md.us BALTIMORE COUNTY
Baltimore County Workforce Development Center at Eastpoint
7930 Eastern Boulevard
Baltimore, MD 21224
Cruz, Jorge—410-288-9050 x405
jcruz@dllr.state.md.us
Miller, Henry—410-288-9050 x411
hmiller@dllr.state.md.us
Vogel, David—410-288-9050 x410
dvogel@dllr.state.md.us

FREDERICK COUNTY
Frederick County Workforce Services
Frederick County Business and Employment Center
5340 Spectrum Drive, Suite A
Frederick, MD 21703
Fisher, Thomas—410-600-2168
tfisher@dllr.state.md.us

LOWER SHORE
WICOMICO COUNTY
One Stop Job Market
917 Mount Hermon Road, Suite 1
Salisbury, MD 21804
Kemp, Bernard—410-341-8533 x106
bkemp@dllr.state.md.us
Purnell, Ronnette—410-341-8533 x105
rpurnell@dllr.state.md.us

MID-MARYLAND CARROLL COUNTY Business & Employment Resource Center 224 N. Center Street Westminster, MD 21157 Hider, Kurt—410-386-2849 khider@dllr.state.md.us

HOWARD COUNTY Columbia Workforce Center 7161 Columbia Gateway Drive, Suite D Columbia, MD 21046 Jones, Orion—410-290-2606 ojones@dllr.state.md.us

MONTGOMERY COUNTY
MontgomeryWorks
Westfield Shopping Center
South Office Building
11002 Veirs Mill Road
Wheaton, MD 20902
Clark, Elijah—240-283-1551
eclark@dllr.state.md.us—*GREEN JOBS*Crassweller, Mark—301-929-4350 x2005
rcrassweller@dllr.state.md.us
Larson, Jan—301-929-4350 x2006
jlarson@dllr.state.md.us
Pelletier, Robert—301-929-4378
rpelletier@dllr.state.md.us

Bethesda Naval Hospital 8901 Rockville Place Bethesda, MD 20889 Parker, Rickman—301-295-2645 rparker@dllr.state.md.us

PRINCE GEORGE'S COUNTY 1100 Mercantile Lane, Suite 100 Largo, MD 20774 Brooks, Harry—301-618-8435 hbrooks@dllr.state.md.us McArthur, Cordia—301-618-8447 cmccarthur@dllr.state.md.us Moore, Boyd—301-618-8448 bmoore@dllr.state.md.us

SOUTHERN MARYLAND CALVERT COUNTY Louis L. Goldstein Multi-Purpose Center 200 Duke Street, Room 1400 Prince Frederick, MD 20678 Singer, Terry—443-550-6755 (T, TH) tsinger@dllr.state.md.us

CHARLES COUNTY 175 Post Office Road Waldorf, MD 20602 Crawley, Alan—410-374-1144 acrawley@dllr.state.md.us

SAINT MARY'S COUNTY
The Joseph D. Carter
Multi-Service Center
23110 Leonard Hall Drive
P.O. Box 282
Leonardtown, MD 20650
Singer, Terry—301-880-2802 (M,W,F)
tsinger@dllr.state.md.us

SUSQUEHANNA REGION HARFORD COUNTY Bel Air Workforce Center Mary Risteau Bldg. 2nd Floor 2 South Bond Street Bel Air, MD 21014 Edmonds, Deborah—410-836-4635 dedmonds@dllr.state.md.us James, Phyllis—410-836-4630 pjames@dllr.state.md.us Aberdeen Workforce Center Community Services Building 3rd Floor 34 N. Philadelphia Boulevard Aberdeen, MD 21001 Venezie, Raymond—410-306-2354 rvenezie@dllr.state.md.us

UPPER SHORE DORCHESTER COUNTY 627A Race Street Cambridge, MD 21613 Dentinger, Carlton—410-901-4204 cdentinger@dllr.state.md.us

TALBOT COUNTY
Bay Street Plaza
301 Bay Street, Suite 301
Easton, MD 21601
Neil, Michael—410-822-3030 x304
mneil@dllr.state.md.us

WESTERN MARYLAND ALLEGANY COUNTY Allegany County One-Stop Job Center 138 Baltimore Street, Suite 102 Cumberland, MD 21502 Marchinke, James—301-777-1221 x315 imarchinke@dllr.state.md.us

WASHINGTON COUNTY
Washington County One-Stop Job
Center
14 N. Potomac Street, Suite 100
Hagerstown, MD 21740
Hamilton, John—301-393-8221
jrhamilton@dllr.state.md.us